

SWARAJ ENGINES LIMITED

Works :
Plot No. 2, Indl. Focal Point,
Phase-IX, S.A.S. Nagar
Distt. S.A.S. Nagar (Mohali)
(Near Chandigarh)
Tel. : 0172-2234941-47, 2234950



02/SP/EXCH
14th June, 2022

BSE Limited
Listing Department
P.J. Towers, 1st Floor,
Dalal Street, Fort,
Mumbai – 400 001
Email: corp.relations@bseindia.com

National Stock Exchange of India Limited
Capital Market-Listing, Exchange Plaza,
Bandra Kurla Complex,
Bandra (E),
Mumbai- 400051
Email: cmlist@nse.co.in

Scrip Code: 500407

Scrip Name: SWARAJENG

Recommendation for Appointment of Directors - Disclosure under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

We hereby wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of Swaraj Engines Limited ("the Company"), at their Meeting held today has proposed to the Members of the Company, the appointment of Mr. S.Nagarajan (DIN: 03060429) and Mr. Nikhilesh Panchal (DIN: 00041080) as Independent Directors on the Board of the Company, to hold office for a term of 5 (Five) consecutive years each commencing from 31st July, 2022 to 30th July, 2027.

Further, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, has also proposed to the Members of the Company, the appointment of Mr. Giju Kurian (DIN: 09629029), currently the Chief Executive Officer (Designate), as Director on the Board of the Company, with effect from 1st August, 2022 and also his appointment as Whole Time Director designated as Whole Time Director & Chief Executive Officer of the Company for a period of 3 (Three) years from 1st August, 2022 to 31st July, 2025 (both days inclusive).

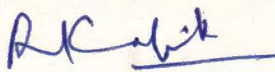
The Company would be seeking approval of the Members for the aforesaid appointments at the ensuing 36th Annual General Meeting ("AGM") of the Company to be held on 25th July, 2022.

Other details with respect to appointment of Mr. S.Nagarajan, Mr. Nikhilesh Panchal and Mr. Giju Kurian as required under Regulation 30(6) read with Schedule III Part A Para A(7) of the Listing Regulations and SEBI Circular CIR/CFD/CMD/4/2015 dated 9 September 2015 are attached as Annexure A to this letter.

Kindly take the same on record.

Thanking you,

Yours Faithfully,
For Swaraj Engines Limited



(Rajesh K. Kapila)
Company Secretary

Regd. Office : Industrial Area, Phase IV, S.A.S. Nagar, Mohali, Near Chandigarh-160 055
Tel. : 91-172-2271620-27, Fax : 91-172-2271307 & 2272731

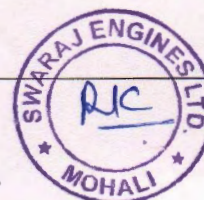
Website : www.swarajenterprise.com

CIN - L50210PB1985PLC006473

Annexure A

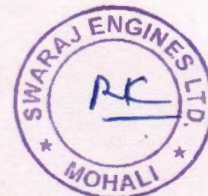
Details of Mr. S.Nagarajan (DIN: 03060429)

Sr. No.	Details of Events that need to be provided	Information of such event(s)
a)	reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors has based on the recommendation of the Nomination and Remuneration Committee, proposed to the Members of the Company, the appointment of Mr. S.Nagarajan (DIN: 03060429) as an Independent Director on the Board of the Company to hold office for a term of 5 (five) consecutive years commencing from 31st July, 2022 to 30th July, 2027.
b)	date of appointment/ cessation (as applicable) & term of appointment;	Date of appointment : With effect from 31 st July, 2022 Term of appointment : Term of 5 (five) consecutive years commencing from 31st July, 2022 to 30th July, 2027 subject to the approval of the Members to be obtained at the ensuing Annual General Meeting.
c)	brief profile (in case of appointment);	<p>Mr. S.Nagarajan, aged 60 years, has done his graduation in dairy technology from Gujarat Agriculture University with distinction and an MBA from Indian Institute of Management (Ahmedabad). He is currently associated with Tata Trusts from October 2017 as a senior advisor. He is involved in design and implementation of development initiatives in the dairy sector as part of rural poverty alleviation portfolio. His last commercial corporate assignment was as the Managing Director of Mother Dairy Fruits and Vegetables Private Ltd., a wholly owned subsidiary of National Dairy Development Board, based in New Delhi, started with the company as the head since May 2010 and ended in June 2017. Prior to joining Mother Dairy in 2010, he has worked with prominent industries and companies like Nestle India Limited, Cadbury India, Frito-Lay India (part of the Pepsi group) and Phillips Electronics Limited.</p> <p>Mr. Nagarajan is also currently on the Board of Kurlon Enterprise Ltd., Gromax Agri Equipment Ltd., Stellapps Technologies Private Ltd., Green Agrevolution Private Ltd. and Value Angels Network Private Ltd.</p>
d)	disclosure of relationships between directors (in case of appointment of a director);	Mr. S.Nagarajan is not related inter-se to any other Director of the Company.
e)	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/ 2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated 20 th June, 2018.	Mr. S.Nagarajan is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



Details of Mr. Nikhilesh Panchal (DIN: 00041080)

Sr. No.	Details of Events that need to be provided	Information of such event(s)
a)	reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors has based on the recommendation of the Nomination and Remuneration Committee, proposed to the Members of the Company, the appointment of Mr. Nikhilesh Panchal (DIN: 00041080) as an Independent Director on the Board of the Company to hold office for a term of 5 (five) consecutive years commencing from 31st July, 2022 to 30th July, 2027.
b)	date of appointment/ cessation (as applicable) & term of appointment;	Date of appointment : With effect from 31 st July, 2022 Term of appointment : Term of 5 (five) consecutive years commencing from 31st July, 2022 to 30th July, 2027 subject to the approval of the Members to be obtained at the ensuing Annual General Meeting.
c)	brief profile (in case of appointment);	<p>Mr. Nikhilesh Panchal, aged 54 years, is Partner in Khaitan & Company, Solicitors and Advocates. Having Bachelor's Degree in Commerce and Law, he has also done Master's Degree in Law (L.L.M.). He has rich experience in acquisitions, takeover and mergers, foreign collaborations and joint venture transactions. He also has expertise on procedures under Foreign Exchange Management Act, 1999 and Corporate Law, intellectual property rights, commercial litigations. He is also involved in contract negotiations and regularly advises on structuring, acquisitions, joint ventures and corporate and commercial matters.</p> <p>Mr. Panchal is also currently on the Board of Bristlecone India Ltd., Unilever India Exports Ltd., MSL Driveline Systems Ltd., Gromax Agri Equipment Ltd., NRB Industrial Bearings Ltd., Lakme Lever Private Ltd. and Neilsoft Private Ltd.</p>
d)	disclosure of relationships between directors (in case of appointment of a director);	Mr. Nikhilesh Panchal is not related inter-se to any other Director of the Company.
e)	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/ 2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated 20 th June, 2018.	Mr. Nikhilesh Panchal is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



Details of Mr. Giju Kurian (DIN: 09629029)

Sr. No.	Details of Events that need to be provided	Information of such event(s)
a)	reason for change viz. appointment, resignation, removal, death or otherwise	<p>The Board of Directors has based on the recommendation of the Nomination and Remuneration Committee, proposed to the Members of the Company, the appointment of Mr. Giju Kurian :</p> <ul style="list-style-type: none">▪ As Director of the Company with effect from 1st August, 2022; and▪ As Whole Time Director designated as Whole Time Director & Chief Executive Officer of the Company for a period of 3 (Three) years from 1st August, 2022 to 31st July, 2025 (both days inclusive).
b)	date of appointment/ cessation (as applicable) & term of appointment;	<ul style="list-style-type: none">▪ As Director of the Company with effect from 1st August, 2022 and▪ As Whole Time Director designated as Whole Time Director & Chief Executive Officer of the Company for a period of 3 (Three) years from 1st August, 2022 to 31st July, 2025 (both days inclusive).
c)	brief profile (in case of appointment);	<p>Mr. Giju Kurian, aged 52 years, is an engineer by profession with a post-graduate degree in management. He has 30 years of expertise in growing business, creating brands, and managing P&L both in Indian and global markets. He has established international operations, turned around bankrupt companies & build brands in markets like India, China, Australia, New Zealand & Turkey. He has extensively worked in India at a national level for Mahindra and other organisations for 15 years and has rich international expertise in running global business based outside India for 15 years.</p> <p>In his 25 years stint with Mahindra, he has held various positions within the Mahindra Group. His last assignment in M&M was Vice President - International Operations (FES) and prior to that he was the CEO of Hisarlar (A Mahindra Group company) based in Turkey since 2017. Before to his Turkey assignment, he was based in India as Vice President - S&M Mahindra Electric Mobility. He had also worked in China as Vice President Sales & Marketing of Mahindra's China operations and in Australia as National Head - Mahindra Australia.</p>
d)	disclosure of relationships between directors (in case of appointment of a director);	Mr. Giju Kurian is not related inter-se to any other Director of the Company.
e)	Information as required pursuant to BSE Circular with ref. no. LIST/ COMP/ 14/ 2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/ CML/ 2018/24, dated 20 th June, 2018.	Mr. Giju Kurian is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

